• **External Sponsorship for Conferences/Training for Residents & Senior Residents**

Across all three Sponsoring Institutions, both junior and senior residents will not be allowed to receive direct sponsorship (by vendors) for local and overseas conferences/workshops. This is to avoid any conflicts of interest arising from such arrangements.

However, recognising the value of such conference/training opportunities in keeping residents abreast of latest developments in medicine/healthcare, any funds offered by vendors may be re-directed to the department as an educational grant. By setting up this grant, department will be able to utilise the funds for training-related costs for residents.

Should any resident receive any offer from the pharmaceutical company directly, he/she must inform his/her HOD and/or PD because sponsors should not be allowed to identify any resident for sponsorship.
• NUHS PTF

For residents who are absent from training due to leave/NS/other reasons, their PTF will be pro-rated for the particular academic year.

After much deliberation on the pros and cons of granting the total quantum for the full training period for each resident (e.g. $3000 for a resident whose residency training is 3 years), decision is to continue with the current practice whereby each resident is granted $1000 per academic year.

The current practice of allocating a yearly quantum is more feasible in tracking the utilization as compared to tracking a lump sum over a long period (up to 7 years).
• OT & Hospital Scrub

OT scrubs should **not** be worn outside the OT at all times.

If outside of OT, the residents should wear hospital scrubs, preferably within NUHS premises. Residents are reminded that the wearing of hospital attire (e.g. scrubs / uniforms etc) represents NUHS as a professional healthcare institution, and due consideration must be given to appropriate behaviour in public areas as residents will be under public scrutiny.